

Community Health Representative (CHR) Blended Delivery Program Information

The SE Health First Nations, Inuit and Métis (FNIM) Program's Community Health Representative Program (CHR) is offered in direct partnership to third party funder organizations. This eleven-month blended delivery program is designed to prepare individuals who currently work in a CHR position to deepen their understanding of CHR core knowledge and skills required to successfully fulfill this unique role found within Indigenous communities.

Community Health Representatives have been working in First Nation and Inuit communities for over 50 years and play an important role in supporting the health and wellness of their communities.

Delivered by the SE Health FNIM Program and the SE Career College of Health, the CHR Program involves a combination of face-to-face instruction, e-learning modules, and supported application experiences. Participants will be required to attend on-site education at the beginning, in the middle, and at the end of the course (three times throughout the duration of the course). Graduates of our Indigenous CHR Program receive a certificate of completion from our Ottawa-based SE Career College.

The SE FNIM CHR Program will build on the following CHR core competencies:

- Primary Health Care – Supporting Individuals, Families and Communities
- Clinical (hands-on care skills)
- Community Relations and Cultural Competency
- Disease Prevention, Health Promotion and Protection
- Emergency Care
- Communication and Advocacy
- Ethics, Leadership and Teamwork
- Administration

SE FNIM CHR Program candidates must:

- Be currently in the role of a CHR or being prepared for the role of a CHR
- Have a letter of support completed by the candidate's Health Director
- Submit a recent (within 6 months) Criminal Record Check, Vulnerable Sector Check
- Include their immunization record with the application. If the candidate has outstanding immunizations, a plan for addressing the outstanding immunizations needs to be included.

In addition:

- English Literacy and Competency examinations may also be required and
- Specific funder guidelines may also be included with in the selection process.

The program has 17 modules. Within each module there is a weekly assignment and learning journey to complete. At the end of each module there is a knowledge test, which tests the CHR student's comprehension of the module's information. There are three (3), theme-based in-person sessions over the course of the program. The in-person sessions are each five (5) days in length and runs Monday to Friday. The theory application assignment is the final part of the CHR Program and requires that the CHR

student complete a community-based health education project. This will require the CHR student to work within their community and apply knowledge learned from the CHR Program.